

ENVIRONMENT POLICY AND GREEN RULES

2019

SHREE DIGVIJAY CEMENT CO. LTD
Digvijaygram, Jamnagar – 361 140
Gujarat



**KAMAL
CEMENT**

OUR ENVIRONMENTAL POLICY PRINCIPLES

KEY DRIVERS TO ENVIRONMENT SUSTAINIBILITY

1. Always comply with the legal requirements, standards and regulations applicable to the organization.
2. Implement and maintain an Environmental Management System, appropriate to our nature and the environmental impacts of our activities, products and services, to ensure compliance with our commitments, focusing on continuous improvement and pollution prevention.
3. Ensure the eco-efficient and responsible use of natural resources to reduce the consumption of fossil fuels, raw materials, water, energy and other inputs.
4. Address the challenges of climate change by developing a strategy for reducing greenhouse gas emissions. Focus on the use of low-carbon, alternative fuels, the responsible use of fuels and raw materials and the efficient use of energy and resources.
5. Define and implement environmental standards to assess and monitor atmospheric emissions and set reduction targets.
6. Minimize the generation of waste. Reduce consumption, reuse and recycle materials when possible and dispose of waste appropriately and responsibly.
7. Assess, control and reduce the environmental impacts of our activities, focusing on continuous improvement and best industry practices. Invest in environmental innovation in our processes, products and services throughout the life-cycle, seeking to reduce our environmental impacts.
8. Develop rehabilitation and closure plans for all our active mining operations, considering stakeholders' expectations. Continuous monitoring and reporting of our biodiversity performance, focusing on conservation and increasing awareness.

WHAT IS EXPECTED FROM EACH ONE OF US

- o **COMPLY** with the commitments of this policy
- o **COMMUNICATE** any violations of this policy
- o **CONTRIBUTE** actively to fulfill these commitments
- o **REFUSE** activities that are in disagreement with this policy and impact the environment
- o **RECOGNIZE** desired environmental behavior and correct unwanted behavior
- o **PROMOTE** ethical and transparent relations with our stakeholders

“REFUSE TO PERFORM AN ACTIVITY THAT IS CONTRARY TO THIS ENVIRONMENTAL POLICY OR THE GREEN RULES IS A RIGHT AND A DUTY OF ALL OUR EMPLOYEES”

OUR GREEN RULES

The Green Rules were developed based on our Environmental Policy principles to facilitate the understanding and dissemination of the Policy to all employees.

- 1 -----  Protect and respect the natural environment – air, land and water
- 2 -----  Protect Biodiversity – flora and fauna
- 3 -----  Minimize the generation of waste – reuse, recycling and responsible waste disposal
- 4 -----  Maximize energy efficiency and reduce greenhouse gas emissions – production, transportation and support operations
- 5 -----  Continuously monitor environmental impacts and develop a plan to define reduction targets
- 6 -----  Commit to using the highest level of pollution control technology whenever possible
- 7 -----  Respect cultural, geological, historical, archeological and paleontological sites
- 8 -----  Maintain a process of open dialogue. Respect neighbors and stakeholders
- 9 -----  Reduce the use of virgin raw materials whenever possible. Maximize the efficient and responsible use of resources
- 10 -----  Rehabilitate company sites – during operations and post-closure

OUR SUSTAINABILITY COMMITMENTS

SAFETY

There can be no excellence, or competitive performance without considering health and safety, therefore, these are our top priorities. We have our ambitious goals to promote zero harm environment for our employees and eliminate accidents and, they are being diligently pursued. The foundations for our corporate actions are established in the Safety & Health Policy, and the Life Saving Rules.

COMMUNITY ENGAGEMENT

We believe in becoming a part of the communities where we operate. Therefore, we are constantly working to improve its dialogue with stakeholders and promoting quality of life, which also results in a better and more transparent environment for business. The company, together with its stakeholders, works on projects and programs that have strengthening human, social and institutional capital and fostering economic dynamism.

ETHICS & COMPLIANCE

We have a strong commitment to operate ethically and in accordance with laws, norms and regulations. Our company's guidelines for ethical behavior are contained in the Code of Conduct, which is inspired by our values and beliefs and expresses the principles that support positive relationships among stakeholders.

ECO-EFFICIENCY & INNOVATION

We believe that cement production must use clean technologies that constantly improve natural resource allocation, reduce emissions and waste. The company invests in R&D to develop new technologies and improve existing ones to promote eco-efficiency in its processes and products. Moreover, we are committed to protecting water sources and biodiversity, through the management of protected areas in the vicinity of our units.



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